

**Connecticut Rural Water & Wastewater Association
(CTRWWA)
BOARD OF DIRECTOR'S SPECIAL MEETING MINUTES
Coventry, Connecticut Thursday, February 22, 2024~ 3:00 PM**

CALL TO ORDER: Pete Kasacek (President) called the special meeting to order at 2:56 PM.

ROLL CALL

Present: Board members Pete Kasacek, (President), Ted Donoghue, (Secretary), David Nigro, Justin D' Antonio (Executive Director) NRWA Members present: None.

Absent: Shelby Jackson (Treasurer), and Robert Wittenzellner.

MINUTES

Motion: T. Donoghue put forth a motion to accept the 1/3/24 BOD Regular Meeting Minutes as submitted. D. Nigro seconded, and there was no discussion, and all members voted "aye" and the motion passed.

BUSINESS

1) Board of Director's Discussion on Executive Director:

Motion: P. Kasacek put forth a motion to go into Executive Session. D. Nigro seconded, and there was no discussion, and all members voted "aye" and the motion passed.

The BOD's Meeting entered Executive session at 3:05 PM. At 3:10 PM the BOD's left Executive Session, and former Executive Director J. D' Antonio left the special meeting.

2) Commissioner's Request: President P. Kasacek began by talking about a potential transition plan with the departure of J. D' Antonio no longer being CTRWWA's Executive Director, and he would first speak with Mike Hage tomorrow about his potential interest in being the interim Executive Director. D. Nigro mentioned that he may know of another candidate as well. P. Kasacek had spoken with S. Jackson (Treasurer) the night before about the decision that the majority of the BOD, along with NRWA leadership supported in regards to moving forward. P. Kasacek shared with S. Jackson that there were issues that were brought to his attention by leadership at NRWA that occurred at the Water Pro event earlier in the month. S. Jackson had shared that he would abstain from voting on this issue and was not present at the Special Meeting today. V. Steel (Deputy CEO NRWA) called in at 3:17 PM to discuss options with the BOD's on moving forward. He would set up an online meeting with the National program directors and CTRWWA staff. The BOD did discuss if S. Jackson would stay on as Board member, P. Kasacek would follow up. The BOD's decided that we should call the three staff members after the conclusion of this meeting to inform them of the BOD's decision and the path forward.

3) Adjournment: Motion: P. Kasacek moved to adjourn at 3:27 PM. D. Nigro seconded and there was no discussion. All voted "aye" and the motion carried.

Ted Donoghue
Recording Secretary